2019 Annual Report of the Kristus Darzs Building and Property Committee For the 2021 AGM

The mandate of the Kristus Darzs Building and Property Committee is to serve as a technical resource for matters related to the building, property and grounds, and to provide strategic advice to the Board related to the prioritization, planning, and delivery of capital improvements. As well, the committee provides advice to facilitate the alignment of Kristus Darzs' objectives with the requirements of the Ministry as they relate to the building, property and grounds.

The members of the 2019-2020 Kristus Darzs Building and Property Committee consisted of: Aris Pakalns (Chairperson), Andris Smits, Imants Karklins, Imants Hausmanis and Lauma Stikuts.
During the term, the committee reviewed capital expense and general maintenance items as they arose during the course of the year. Items were prioritized as requiring "immediate attention" or to be "deferred" to a future date. Key projects initiated or completed during the past term:

- Drilling and commissioning a new well and filtration system
- Installation of a new fire panel
- Installation of sprinklers in resident rooms
- Replacement of the call bell system
- Widen doors in several resident room areas to accommodate larger mobility devices

Projects requiring attention currently under review:

- Refurbishing nursing stations

The committee has continued its ongoing commitment to responsible asset management balanced with the requirement to maintain, as well as improve the quality, appearance and environment of Kristus Darzs. Our goal is continued enhancement of the quality of life of our residents and to attract new residents, while meeting or exceeding Ministry of Health standards with respect to the physical facility.
With long-term sustainability as an objective, we expect new and emerging standards will create additional financial pressures. Knowing that future fundraising efforts will be concentrated on the Rebuild project, the committee recommends that our existing fundraising operations continue to ensure the long-term sustainability of Kristus Darzs.

In the short term, the committee recommends continued work to ensure that the limited resources available are applied to the most compelling needs. It is also recommended that the committee continues to work closely with the Executive Director in terms of providing operational and technical direction and support as it relates to Kristus Darzs' physical assets.
In the long term, the committee recommends the Board and community continue with plans for a rebuild project of Kristus Darzs Latvian Home.

My thanks to the Executive Director and committee members for their ongoing support and commitment.

Aris Pakalns,
Chair

KRISTUS DĀRZS LATVIEŠU MĀJA

Kristus Dārza Nama Komitejas ziņojums 2021 gada pilnsapulcei par 2019 gadu.

Kristus Dārza komitejas mandāts ir kalpot kā tehnisko zināšanu padomdevējam ēkas un īpašuma apkopšanas jautājumos, un sniegt stratēģiskus padomus Valdei, sakarā ar plānošanu, prioritāšu izstrādāšanu un nodošanu kapitāluzlabojumu jomā. Līdz ar to, komiteja dod padomus, lai sekmētu, ka Kristus Dārza mērķi saskan ar Ministrijas prasībām ēkas un īpašuma apsaimniekošanā.

Komitejas sastāvā 2019-2020 gadā darbojās: Aris Pakalns (preikšsēdis), Andris Šmits, Imants Kārkliņš, Imants Hausmanis un Lauma Stikuts.

Darbības termiņa laikā, komiteja pārskatija lūgumus nama uzlabošanai un īpašuma apkopšanai. Lūgumu vajadzības bija vērtētas kā "nepieciešamas" vai "pagaidām atlikt". Galvenās ierosmes, ko komiteja panāca darbība termiņa laikā:

- Izurbt up pieslēgt jaunu aku un ūdens filtrāciju.
- Sagādāt un pievienot jaunu ugunsdrošības paneli
- Sagādāt un pievienot jaunus ugunsdrošības smidzinātājus guļamistabās
- Sagādāt un pievienot jaunu palīdzības zvanu sistēmu
- Paplašināt durvju platumus dažās istabās, lai atļautu lielāku mobilitātes ierīces (ratiņkrēslu) kustību

Projekts, kam jāpievērš uzmanība pašlaik:

- Atjaunot aprūpes stacijas

Komiteja turpina savas saistības sakarā ar atbildīgu vērtību pārvaldīšanu proporcionāli ar prasībām uzturēt un uzlabot Kristus Dārza vides kvalitāti, lai uzlabotu patriezējo iemītnieku dzīves apstākļus un piesaistītu jaunus klientus, kā arī, ļai izpildītu Ministrijas standartus ēkas uzturēšanas jomā.

Tiek sagaidīts, ka jaunie ilgtermiņa aprūpes standarti radīs jaunus financiālus spiedienus.

Zinot, ka nākotnes līdzekļu vākšanas pasākumi tiks koncentrēti Kristus Dārza Latviešu Mājas pārbūvei, Komiteja iesaka, ka pašreizējie līdzekļu vākšanas pasākumi turpinās, lai nodrošinātu Kristus Dārza uzturēšanu.
T
uvākajai nākotnei, Komiteja iesaka turpināt iesākto darbu, lai nodrošinātu, ka ierobežotie līdzekļi tiek vērsti uz vissvarīgākajām vajadzībām. Komiteja arī iesaka, lai turpinās cieša sadarbība ar izpilddirektrisi ēkas pārvaldes un tehnisko vajadzību jomā un tiek sniegts padoms un atbalsts attiecībā uz Kristus Dārza īpašuma.

Ilgtermiņa nākotnē, komiteja iesaka Valdei un sabiedrībai turpinat plānot Kristus Dārza Latviešu Mājas pārbūvi.

Pateicos izpilddirektrisei un komitejas locekļiem par pastāvīgo atbalstu un uzticību.

Aris Pakalns,
Preikšsēdis

Rebuild Committee Diary for 2019.

By January 2019, The KD Boards had a mandate to finalize the business plan and choose a business case to go forward. This was completed by PRISM, reviewed by the Rebuild Committee and both Boards.

In March 2019, A formal presentation was held at Kristus Darzs for a select group of invited Organizational representatives to an information session about the new Business Case and future steps.

In April 2019 a new scope of work was signed with PRISM to : 1) complete all of the requirements of the MOHLTC Development Application and Approval (assume 8 months to the end of December with the support and expertise of PRISM); 2) complete the two studies required by TRCA and meet with TRCA (support from PRISM's John Persson and/or MSA); 3) engage a Municipal Planner to advise on the City of Vaughan planning approvals and to understand fully what will be required for their Pre-Application Consultation process; and, 4) through MSA complete the engineering due diligence to validate the location and size of the planned 40-bed Addition.

A presentation was made to choose SCS Consulting in July to complete a Flood Plain Assessment and in August they prepared Hydraulic Modeling for KD.

Sept.10, 2019 chose Rosemarie Humphries as our City Planner and on Sept.16th Susan, Lauma and Valda met with Rosemarie to strategize & plan City of Vaughan (CoV) requirements for the Pre-Application Meeting (PAC).

We are notified that Toronto Regional Conservation Authority (TRCA) is coming Friday, October 4th, 2019 to asses our Flood and Drip lines for our proposed new build. We are also notified that they require an updated Survey of KD's property. Rosemarie recommends that surveyors are present during TRCA assessment.

October 1st, 2019 Ministry of Health (MOH) issues a call for beds with a January 17th, 2020 closing date.
October 1st, 2019 Susan and Valda attend CoV Council meeting re Block 41 development. These are ongoing meetings. Notes were sent to Rebuild Committee.

As we need a surveyor on board by Oct.4th, Guido Papa is hired based on Rosemarie's recommendation.
Oct.4th Lauma, Susan and Valda meet TRCA reps and Surveyors for walk about KD property. TRCA follows up with a letter of requirements and Guido Papa provides updated surveys.

Oct.7th Valda attends follow up meeting of CoV Council re Block 41.

Oct.14th Susan, Lauma and Valda review MOH application and assign sections for each of us to complete. Due to the Federal Election, our Federal Rep. Debbie Schulte dropped by to KD and spent some time with us. She indicated that she is quite willing to provide a Letter of Support for the MOH application. Debbie was re-elected and is now the Federal Minister for Seniors.

Oct.21st we are notified that CoV requires additional maps for PAC and Guido Papa Surveyors and Rosamarie Humphries will prepare.

Oct.22nd Susan and Santiago from Montgomery Sisam sign consulting contract to prepare additional Architectural drawings for Pre- Application Committee (PAC) meeting with CoV.

Oct.26, 2019 KDLH and KDLF Strategic Planning meeting at Sidrabene. Susan presents updates and future plans for strategic discussion on a 100 versus 106 bed application to MOH. Baiba prepared notes for all to review.

Nov.7th Rosemarie submits PAC documentation and requests Pac meeting Date of Dec.4th.

Nov.19th Susan and Lauma attend webinar regarding best practices for MOH application.

Nov.20th meeting Susan, Lauma and Valda to strategize advocacy and letters of support for MOH application. Debbie Schulte, CoV Mayor, CoV Councillor Marilyn Iafrate and others would be contacted. Plans for an open house for dignitaries the week of Dec.20th is discussed and tentative date invitation letters are sent to above named for their availability.

Dec.1st Gada Svetki luncheon at KD. KDLF announces $250K donation to KD.

Dec.2nd hire Sharma & Partners to complete Mechanical & Electrical Feasibility study for Rebuild.

Dec.4th PAC meeting at CoV with Susan, Santiago, Lauma, Imants K and Valda attending and CoVs various subject matter experts for our rebuild application. Their Chair will prepare a written notice of all the docs, reports and studies required for rebuild approval. After this meeting, we had a short discussion about servicing water and sewage to KD from Block 41 to KD. Rosemarie will look into this and get in touch with the engineering firm that is working on this project.

Dec.5th hire EXP firm to compete Feasibility study for Sewage and decommissioning one septic tank for Rebuild.

Dec.10th, Councillor Marilyn Iafrate prepares motion for CoV Council to approve deferred development charges for KD.

Dec.11th CoV informs KD that a Natural Heritage Evaluation is required. As this is a very extensive and expensive study, we decide to defer study until after we have MOH approval to go ahead with rebuild.

During November and December, Mike Schuler had been in touch with a number of financial institutions to see if they would sign the MOH forms to underwrite our rebuild and mortgage. On Dec.13th Mike, Susan, Lauma and Valda meet with First National. They require a lot of financial information to be provided in the next month, but believe they could sign the form and consider lending KD the money.

Dec.16th Lauma meets with Mayor of CoV, Maurizio Bevilacqua to discuss advocacy for KD and a letter of support for MOH application.

Dec.19th MOH issues an extension for the bed application to March 31st, 2020. We take a deep breath and sigh of relief and postpone open house.

Dec.20th to Jan.5th we took a break from this and focused on the Holidays.

KRISTUS DĀRZS LATVIEŠU MĀJA

Valdes Attīstības Komitejas 2019-20 darbības pārskats

Priekšsēde	Baiba Zariņa
Locekļi	Imants Hausmanis
	Karina Kirsš
	Lauma Stikuts
Revīzija	Imants Kārkliņš

Komitejas sēdes tika noturētas kop ar Izpildes komitejas sēdēm.

Stratēģiskais Plāns

Kristus Darza ikgadējā stratēģiskā plāna rekolekcijas notika sadarbībā ar fondu, lai saskaņotu mūsu darbu un, lai atspoguļotu mūsu redzējumu un misijas izklāstu. Šis darbs tiek turpināts, izmantojot "Nākotnes virziena" pieeju, lai iekļautu mūsu mērķus ministrijas normatīvajās prasībās, galveno uzmanību pievēršot mājas ilgtspējībai.

Valdes Attīstība un Apmācība

Valdes attīstības komitejas pastāvīgā apņemšanās ir sniegt valdes locekļiem pašreizējo izglītību un informāciju par jautājumiem, kas skar Kristusu Dārzu. Galvenā uzmanība tiek pievērsta profesionālajai attīstībai, jo īpaši dalībai vietējās veselības aprūpes apvienības (LHIN) sanāksmēs un saskaņotai uzmanībai uz mājas ilgtermiņa ilgtspēju latviešu kopienā. Mērķtiecīga prezentācija par Ontario veselības komandām sniedz izglītību abām valdēm kā daļu no Stratēģiskās plānošanas pasākuma, kas notika 2019. gada oktobrī.

Valdes Pašnovērtēšana

Komiteja sekmēja ikgadējo valdes pašnovērtēšanas rīku, apkopoja rezultātus un sniedza ieteikumus valdes procesa nepārtrauktai izaugsmei un attīstībai. Šis rīks ir paredzēts, lai uzraudzītu valdes darbību un noteiktu uzlabošanas iespējas, kā arī atzītu izcilības jomas valdes vadīšanā.

Valdes Kandidāti uz 2020 pilnsapulci

Kā daļu no valdes attīstības, valdes nozīmētiem uzdevumiem ir apzināt kvalificētas personas un viņus aicināt kandidēt uz vakancēm valdē un revizijas komisijā. Lai nodrošinātu valdes darbības nepārtrauktu plūsmi, tika caurskatītas esošo locekļu kvalifikācijas, ievērots un atklāti pārrunāts, kur varētu rasties robi valdes darbībā, sakarā ar savu termiņu nokalpojušo locekļu aiziešanu.

Kristus Dārza Uzvedības Līgums

Rīcības kodeksa pastāvīgā noturība tika veicināta, atklāti paziņojot par uztvertu vai reālu interešu konfliktu kā darba kārtības jautājumu visās direktoru padomes sanāksmēs.

Sabiedriskā Darbība

Attīstības komiteja ir devusi padomus un palīdzību, lai veicinātu un atzītu Kristus Dārza augstvērtības veidokli kā latviešu, tā arī kanadiešu sabiedriskā vidē. Turpinās pārrunas vietējās pašvaldībās, provinces un federālā mērogā, lai atbalstītu un veicinātu sadarbības iespējas Kristus Dārzam par labu.

Pateicoties visiem komitējas locekļiem par sadarbību!

Baiba Zarins, Priekšsēde.

2019-20 KD Board Development Committee Report

Chair	Baiba Zarins
Members	Imants Hausmanis
	Karina Kirss
	Lauma Stikuts
Supervisory	Imants Karklins

Subcommittee discussions held via Executive meetings.

Strategic Plan

The Kristus Darzs annual Strategic Plan retreat was held in collaboration with the Foundation to align our work to reflect our vision and mission statement. This work is being sustained in a "Future Directions" approach to incorporate our goals to Ministry regulatory requirements with a focus on sustainability of the home.

Board Development and Education

The ongoing commitment of the Board development committee is to provide board members with current education and information regarding issues that affect Kristus Darzs. Focus is placed on professional development, in particular to participation in local LHIN meetings and a concerted focus to the long term sustainability of the Home within the Latvian community. A focused presentation on Ontario Health Teams provide education to both Boards as part of the Strategic Planning event held in October 2019.

Board Self-Assessment

The committee facilitated the annual board self-assessment tool, compiled the results and made recommendations for continued growth and development of board process. This tool is intended to monitor board performance and identify opportunities for improvement as well as acknowledge areas of excellence in board governance.

Board Nominations for 2020 AGM

As part of the board recruitment activities, the committee reviewed and revised the skill inventory for the board. This allows for open discussion and active recruitment of potential board candidates in relation to potential contribution to the Kristus Darzs Boards and Supervisory Committee.

Code of Conduct and Conflict of Interest

Ongoing sustainability of the code of conduct was fostered with an open declaration of conflict of interest, either perceived or real, as an agenda item at all board of director meetings.

Public Relations

The committee provided assistance with promotion of Kristus Darzs within scheduled venues in recognition of its excellence and sustaining the overall image of Kristus Darzs. Ongoing discussions are conducted to support partnership opportunities that promote Kristus Darzs on local, provincial and national levels.
Thank you to all members of the committee for their dedication and cooperation.

Baiba Zarins, Chair

Fundraising report for 2019 year.

Committee members are Baiba Zarins, Alda Hans, Lauma Stikuts, Mudite Schuler, Mike Schuler, Ligita Welsh, Erika Jaunkalns, Liene Kirss, Janis Korbs, Karina Kirss & Valda Berzins.
Supervisory: Imants Karklins and Andris Smits

Based on KD's new Business case and required Fundraising Capital requirements, an RFP is sent out in March 20 to study the Feasibility of attaining our Fundraising goal. Two vendors, Dennis Group and Goldie prepare presentations to the Fundraising Committee in response to our RFP.

Planning for the KD Latvian Song & Dance Festival booth commences in April 2019. KDLF acquires a smart cell phone and Square for processing donations and payments during the Festival. Sandra Liepkalns donates a large portable poster with its own stand for this event.

In May, Goldie was awarded the contract to study the feasibility of raising funds within the Latvian community. Various lists of names of donors, volunteers and supporting organizations needed to be prepared for Goldie.

Activity at the Festival Booth was impressive. We had volunteers manning the booth during all open Market hours. We sold over 50 cook books (Thank you to Mudite Schuler) and were promised a large donation from a single donor.

In September, the actual work with Goldie commenced. They interviewed a group of donors and volunteers, prepared data and charts of their summarized findings and presented them in November 2019. In their opinion, KD could not raise the required funds within the Latvian community.

On a more positive note, starting April 2019, we had ongoing discussions with the Latvian Ambassador to Canada, Karlis Eihenbaums, to be our Honorary Chair Person for our upcoming Fundraising Campaigns. Mr. Eihenbaums was glad to accept this role, but required permission from the Latvian government first. Approval was received in November!

In May, the Latvian Relief Society, Toronto Branch, donated $24,000 toward the Call Bell system. In June we received an art collection donation from the late Nonita Prieditis. This collection was formally assessed in the mid 70's at a value in excess of $10,000US. In late November, KDLF received it's first stock transfer from Anda Sipolins in excess of $250,000.

As 2020 would be KD's 35th Anniversary discussions started about a Gala, fundraising plans, small and large events to achieve our goals. Thank you to all the Fundraising Committee members for their ideas, cooperation and dedication to our projects. Little did we know that Covid-19 was just around the corner.

Valda Berzins
Chair, Fundraising Committee

Līdzekļu vākšanas komitejas ziņojums pa 2019 gadu.

Komitejas biedri: Baiba Zariņš, Alda Hāns, Lauma Stikuts, Mudīte Schuler, Mike Schuler, Ligita Welsh, Ērika Jaunkalns, Liene Kirsš, Jānis Korbs, Karina Kirsš un Valda Bērziņš.
Revīzijas komiteja: Imants Kārkliņš, Andris Šmits

Pamatojoties uz jauno Kristus Dārza biznesa plānu un nepieciešamām kapitālu prasībām, 2019.g. martā tiek izsūtīts pieprasījums aģentūrām, lai izpētītu kāda iespēja būtu sasniegt Fonda kapitāla ziedojumu mērķi. Atbildēja divas aģentūras - *Dennis Group* un *Goldie Company*, un abas bija gatavas sagatavot prezentāciju Līdzekļu vākšanas komitejai.

Aprīlī sākām gatavoties Toronto Dziesmu un Deju Svētkiem. Fondam tika noziedots mobilais telefons un "Square" kredītkartes lasāmais, lai saņemtu maksājumus un ziedojumus Dziesmu Svētku laikā. Sandra Liepkalns šim notikumam dāvina jaunu pārnēsājamu KD plākātu ar savu stendu.

Maijā ar *Goldie Co.* tika noslēgts līgums, lai izpētītu iespējas sasniegt Fonda kapitāla ziedojumu mērķi no latviešu sabiedrības. Mums bija jāsagatavo vairāki saraksti ar bijušajiem ziedotājiem, brīvprātīgiem darbiniekiem un atbalsta organizāciju vārdiem.

Apmeklētāju skaits pie KD galda Dziesmu Svētku tirdziņā bija iespaidīgs. Mums bija KD brīvprātīgie, kuri dežūrēja visās atvērtajās Dz.Sv. Tirdziņa stundās. Pardevām vairāk nekā 50 pavārgrāmatu (paldies Mudītei Schuler) kā arī tika solīts liels ziedojums no viena apmeklētāja.

Septembrī uzsākām reālo darbu ar *Goldie Co*. Viņi aptaujāja dažus KD esošos ziedotājus un brīvprātīgos darbiniekus, tad sagatavoja apkopotu pārskatu, datus un diagrammas un iesniedza tos Fonda valdei novembrī. Pēc viņu domām, latviešu sabiedrība Toronto nevarētu saziedot pietiekami daudz, lai KD īstenotu kapitāla mērķi:

Labaś ziņas bija, ka sākot ar 2019.g. aprīli, mums bija pārrunas ar Latvijas vēstnieku Kanādā, Kārli Eihenbaumu, vai viņš būtu ar mieru būt mūsu Goda Priekšsēdētājs KD līdzekļu vākšanas kampaņā. Eihenbauma kungs ar prieku pieņēma šo lomu, bet vispirms vajadzēja pieprasīt atļauju no Latvijas valdības. Apstiprinājumu saņēma Novembrī.

Maijā Daugavas Vanagi – Toronto nodaļa, ziedoja $24,000 trauksmes zvanu sistēmai. Jūnijā saņemām mākslas kolekcijas ziedojumu no nelaikes Nonitas Priedītes. Viņas kolekcija tika novērtēta 70os gados ar vērtību kas pārsniedz $10,000US.

Ņemot vērā, ka nākamgad Kristus Dārzs svinēs 35 gada jubileju, sākām pārrunas par jubilejas balli, līdzekļu vākšanas plāniem, maziem un lieliem notikumiem, kas palīdzēs mūsu mērķu sasniegšanai. Paldies visiem Līdzekļu Vākšanas komitejas locekļiem par viņu idejām, sadarbību un uzticību mūsu mērķiem. Mēs nezinājam, ka Covid-19 ir tepat aiz stūra.

Valda Bērziņš,
Priekšsēde, Līdzekļu vākšanas komiteja.

2019/2020 Quality of Care Committee Report to 2021 AGM

Members: Inara Ezers – chair,
Kristine Smith – secretary
Fritz Kristbergs
Ligita Welsh
Lara Morgan
Liene Kirss
Lauma Stikuts – Executive Director
Inese Pogule – Quality Lead
Imants Karklins – Supervisory Committee

The Quality of Care Committee is concerned about the physical health of the residents and also about the psychological well being of both the residents and staff.

Health Quality Indicators show KDLH continues to perform as well as the Ontario average. There is some concern about the slight increase in the use of antipsychotic drugs to treat the symptoms of depression. This will be assessed by the Medical Staff.
The Quality Improvement Plan (QIP)for 2019 was to reduce falls by 3% and decrease respiratory and enteric infections by 50%. These goals were achieved.

The QIP for 2020 has not been firmly established, but could include addressing the noisy environment in the dining room and hallway as well as staff communications with residents and their professionalism.

Survey results are examined thoroughly. The Family Survey was very favourable. The Resident Survey (30 residents were able to participate) however, had mixed results. Areas of excellence were laundry, cleanliness, building and ground maintenance and meals. Low satisfaction was in areas of courtesy and respect. The residents felt privacy was not respected and often information about their health was not communicated in an understanding way.

Thank you to all committee members, staff, and volunteers who work well together to maintain KDLH to be one of the best Long Term Care Homes in Ontario.

Dr. Inara Ezers, Committee Chair
Kristine Smith, Secretary

Aprūpes Kvalitātes Komitejas 2019/2020. Gada Ziņojums 2021.g.Pilnsapulcei

Locekļi: Ināra Ezers – priekšsēde
Kristine Smith – sekretāre
Fritz Kristbergs
Ligita Welsh
Lara Morgan
Liene Kiršs
Lauma Stikuts – izpildes direktrise
Inesa Pogule – kvalitātes vadītāja
Imants Kārkliņš - revīzijas komiteja

Aprūpes kvalitātes komiteja rūpējas par iemītnieku fizisko veselību un arī par viņu un darbinieku psiholoģisko veselību un labsajūtu.
Veselības kvalitātes rādītāji rāda, ka Kristus Dārzs līdzinājās Ontario caurmēriem visās kategorijās. Tomēr is jāuzmana psiholoģisko zāļu lietošanu lai ārstētu depresijas parādības. Mūsu mediķi šo problēmu pārskatīs.

Kvalitātes uzlabošanas plānā 2019 gadam ietilpa samazināt krišanu pa 3% un samazināt plaušu un vēdera infekcijas pa 50%. Šie mērķi tika sasniegti.

Mērķi kvalitātes uzlabošanas plānam 2020 gadam vēl nav nolemti, bet droši vien mēģinās samazināt trokšņaino vidi ēdamzālē un koridoros. Vērība arī japiegriež darbinieku kominukācijai ar iemītniekiem un viņu (darbinieku) profesionālai uzvešanai.
Rezultāti iemītnieku un ģimeņu aptaujām tiek rūpīgi novērtēti. Ģimeņu aptauja bij ļoti apmierinoša. Iemītnieku aptauja (30 piedalījās) bij pozitīva veļas mazgāšanā, tīrībā, mājas un apkārtnes kopšanā un ēdienu gatavošanā. Iemītnieki bija neapmierināti ar darbinieku nepieklājību, nerespektu un privātas istabas neievērošanu. Arī informācija par savas veselības stāvokli bieži nebija izteikta saprotamā veidā.

Paldies visiem komitejas locekļiem, mājas darbiniekiem un brīvprātīgiem palīgiem, kuri kopā darbojas, lai Kristus Dārzs turpina būt viena no labākām aprūpes mājam Ontario.

Priekšsēde: Ināra Ezers
Sekretāre: Kristine Smith