

Kristus Dārza Fonda Gadskārtējā Pilnsapulce

**Trešdien, 2019. gada 29. maijā
Sākums pēc Mājas pilnsapulces**

**Sv. Jāņa Baznīcas telpās
200 Balmoral Avenue, Toronto**

DARBA KĀRTĪBA

1. Delegātu reģistrēšana.
2. Sapulces vadības ievēlēšana.
3. Darba kārtības pieņemšana
4. Iepriekšējās pilnsapulces protokola pieņemšana.
5. Darbība, kas izriet no iepriekšējā protokola.
6. Zvērinātā revidenta ziņojumi
7. Valdes un komiteju ziņojumi.
8. Revīzijas Komitejas ziņojums.
9. Financiālo pārskatu pieņemšana.
10. Zvērinātā revidenta apstiprināšana.
11. Valdes un Revīzijas Komitejas vēlēšanas.
12. Turpmākā darbība/ dažādi jautājumi.
13. Sēdes noslēgums.

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KRISTUS DĀRZS LATVIAN FOUNDATION

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Kristus Dārzs Latvian Foundation Annual General Meeting

Wednesday, May 29th, 2019
(directly following the KDLH AGM)
St. John's Evangelical Lutheran Church
200 Balmoral Avenue, Toronto

AGENDA

1. Delegate Registration
2. AGM facilitator elections
3. Review and approval of agenda
4. Review and approval of previous AGM minutes
5. Business arising from previous AGM minutes
6. Auditors report
7. Board and subcommittee reports
8. Supervisory Committee report
9. Approval of Auditor's report
10. Appointment of Auditor
11. Election of new Board and Supervisory Committee members
12. Further Business/ Q & A
13. Meeting Adjournment

KRISTUS DĀRZS LATVIAN FOUNDATION ANNUAL GENERAL MEETING

May 30, 2018

Held at St. John's Ev. Lutheran Church, Toronto, ON

MINUTES OF THE MEETING

Valda Berzins, Chair of the Kristus Darzs Latvian Foundation (KDLF), called the room to order. The annual General Meeting of the Kristus Darzs Latvian Foundation (KDLF) was opened at 9:00 pm.

1. Delegate registration

Alda Hans advised that 31 delegates registered, representing 22 organizations.

Baiba Zarins (Chair of KDLH) reported that no new organizations have asked for representation over the past year, and no organizations have ceased to exist.

2. Designation of the Chair, Secretary and vote counters

Andris Smits proposed that Valda Berzins be the Chair for the AGM. Valda Berzins accepted the proposal. No other candidates to Chair the meeting were put forward.

Resolution: To appoint Valda Berzins to be the Chair of the AGM.

Moved: by Andris Smits

Seconded: Martins Mezulis

Carried

Valda Berzins is acclaimed as Chair for the AGM.

Valda Berzins thanked the delegates and proposed to elect a Secretary for the AGM. Valda Berzins proposed that Andris Smits fill the role of Secretary for the AGM. Andris Smits accepted the proposal. No other candidates were proposed.

Resolution: Andris Smits to be appointed Secretary for the meeting.

Moved: by Valda Berzins

Seconded: Imants Hausmanis

Carried

Andris Smits is acclaimed as Secretary for the AGM.

Three vote counters are required to record votes during the meeting. The same vote counters were proposed as for the KDLH AGM: Imants Hausmanis, Modris Lorbergs and Vilis Miklasevics. No other candidates for vote counting were proposed.

Moved: by Valda Berzins to accept Imants Hausmanis, Modris Lorbergs and Vilis Miklasevics as vote counters

Seconded: Baiba Zarins

Carried

3. Acceptance of the Agenda.

No changes were proposed to the Agenda.

Resolution: To accept the Agenda as presented.

Moved: by Baiba Zarins

Seconded: Martins Mezulis

Carried

4. Acceptance of the Minutes from the 2017 Annual General Meeting

No changes to the Minutes were requested.

Resolution: To accept the 2017 Kristus Darzs Latvian Foundation Annual General Meeting Minutes as published.

Moved: by Gita Kinstlers

Seconded: by Baiba Zarins

Carried.

5. Business Arising from the 2017 AGM Minutes.

Valda Berzins reported that changes to the Not-For-Profit Long Term Care Act have not been finalized at this time (it has at the Federal level, but not the Provincial level).

6. Auditor`s report

Martins Mezulis (Treasurer, KDLF) introduced Glenn Dennis to present the auditor`s report. Glenn Dennis of Brodeur Dennis Chartered Accountants reported on the financial outlook for KDLF. He indicated nothing unusual and that the finances are stable. Glenn invited any questions from the delegates. None were raised.

7. Reports of the KDLF Chair, Treasurer and Fundraising Committee

Chair: Valda Berzins

Valda indicated she had nothing to add to the report published in the AGM handbook. She did note that more organizations have this past year than previously, made donations to Kristus Darzs, and thanked them for their support. Valda also thanked Daugavas Vanagi for their financial support in replacing the call bell system.

Treasurer: Martins Mezulis

Financial position is outlined in the auditor`s report. No further questions were directed to the Treasurer.

Fundraising Committee: Valda Berzins

Valda Berzins had no further additions to the report already published in the delegate`s handbook.

Resolution: To accept the Committee reports as presented

Moved: by Imants Hausmanis

Seconded: Baiba Zarins
Carried

8. Supervisory Committee Report

Imants Karklins advised the Committee had nothing to add to the Supervisory Committee report included with the AGM material distributed to delegates.

Resolution: To accept the Supervisory Committee reports as presented

Moved: by Baiba Zarins

Seconded: Gita Kinstlers

Carried

9. Approval of Auditors Report

Valda Berzins invited any questions from the delegates concerning the auditor's report. None were raised.

Resolution: To accept the 2017 Financial Statements as presented

Moved: by Martins Mezulis

Seconded: Imants Hausmanis

Carried

10. Appointment of Auditor for 2018

Resolution: That the KDLF AGM delegates authorize the Board to select Brodeur Dennis Chartered Accountants as the external auditors for the Kristus Darzs Latvian Foundation for 2018 and to pay fair remuneration for services rendered.

Moved: by Baiba Zarins

Seconded: Vilnis Petersons

Carried

11. Election of new Board and Supervisory Committee members

Baiba Zarins will lead the Board and Supervisory Committee member elections. At this time, we have one candidate for the KDLF Board.

Martins Mezulis – for a 3 year term (renewal)

No other candidates are proposed

Resolution: That the nominations be closed and Martins Mezulis be acclaimed as a member of the KDLF Board

Moved: by Baiba Zarins

Seconded: Irena Zvagulis

Carried

Baiba Zarins next presented the candidate for the KDLF Supervisory Committee:

Inta Purvs – 3 year term (renewal)

No other candidates are proposed

Resolution: That the nominations be closed and Inta Purvs be acclaimed as a Member of the KDLF Supervisory Committee.

Moved: by Vilnis Petersons

Seconded: Gita Kinstlers

Carried

12. Further Business

Valda Berzins asked the delegates if there were any questions or comments on the material presented. No additional questions were raised.

Valda further invited any questions from delegates regarding the redevelopment plans that were presented during the KDLH Annual General Meeting. No additional questions were raised.

13. Meeting adjournment

Resolution: That the Annual General Meeting be closed.

Moved: by Vilnis Petersons

Seconded: Imants Lapins

Carried

The Annual General Meeting of the KDLF was adjourned at 9:20 p.m.

Valda Berzins
Chair

Andris Smits
Secretary

2019 Report of the KD Latvian Foundation

This year the Foundation celebrates its 10th anniversary. We remember and thank our founding members, Janis Niedra, Eriks Eglite, Dr. Janis Lūsis, Inta Purvs, Peter Brivins and Gita Kinstlers.

During Dr. Inese Flude's tenure as President of the KD Foundation, she was instrumental in asking the Latvian community to bequest a portion of their estate to Kristus Darzs. We are grateful to Dr. Flude for championing KD's cause, as we have received over \$500,000 from estate donations to date.

Our 30x30 campaign is almost completed and the Fundraising committee will be announcing new campaigns shortly.

This past year has been challenging as members of the KD Future Planning Committee, we required a Business Plan to review KD's options to have a "class A" facility. KDLF hired a consulting firm, PRISM Partners Inc., to review the various proposals the Latvian community had suggested at our open forums. The results were presented on April 7th to the wider Latvian Community at the Latvian Canadian Cultural Centre. We are now moving ahead with the Preferred Option Phase II of the Business plan is to address all the regulatory requirements and approvals so that we can start planning KD's rebuild. In addition, a Fundraising Feasibility study has commenced to ensure that there will be enough support from our community stakeholders to raise the necessary funds.

We continue to ask that everyone consider leaving a bequest to the Kristus Darzs Latvian Foundation.

Thank you to members of the KDLF Board: Gita Kinstlers, Janis Korbs, Martins Mežulis, Karina Kirss, KD's Executive Director Lauma Stikuts and Supervisory Committee members Imants Karklins and Andris Smits. A big Thank you to Dr. Baiba Zarins and the KDLH Board for all their support and the excellent working relationship we have.

Valda Berzins,
KDLF Chair

Contracts over \$20,000 in 2018:
PRISM Partners Inc. \$39,760

KD Latviešu Fonda 2019. gada ziņojums

Šogad ir Fonda 10ais pastāvēšanas gads. Mēs pieminam un pateicamies mūsu dibinātājiem: Jānis Niedra, Ēriks Eglīte, Dr. Jānis Lūsis, Inta Purvs, Pēteris Brīviņš, un Gita Kinstlers.

Kad Dr. Inese Flude bija Priekšsēde Fondam, viņa lūdza lai Latviešu sabiedrība atceras Kristus Dārzu savā testamentā. Mēs pateicamies viņai par šo akciju, jo līdz šim Fonds ir saņēmis pāri pa \$500,000 no testamentiem.

Uzsāktā 30x30 akcija, drīz beigsies un Līdzekļu vākšanas komiteja visā drīzuma izsludinās jaunu akciju.

Šis gads ir bijis ļoti aktīvs Fondam sakara ar Nākotnes Plānošanas komiteju, kur mums vajadzēja profesionāli izstrādātu plānu kas apskatīja visas iespējas ko Latviešu sabiedrība ieteica kur un kā būvēt/pārbūvēt mūsu KD māju. Fonds pieņēma PRISM Partners Inc, lai šo izpētītu, un rezultāts tika pasniegts sabiedrībai 7ā aprīlī Latviešu Centrā. Fonds un Māja tagad turpina ar otro posmu, izskatīt visas valdības prasības un dabūt apstiprinājumus lai varam turpināt plānot Kristus Dārza piebūvi un pārbūvi. Fondam arī vajag izpētīt profesionāli līdzekļu vākšanas spējas vai būs pietiekošs finansiāls atbalsts no mūsu sabiedrības lai panākt šo mērķi.

Lai nodrošinātu nepārtrauktus līdzekļus, mēs turpinam lūgt, lai ikviens apsvērtu iespēju atstāt testamenta novēlējumus Kristus Dārza Fondam.

Paldies KDLF valdes locekļiem: Gitai Kinstlers, Jānim Korbam, Mārtiņam Mežulim, Karinai Kirss un KD administrātorai Laumai Stikuts, kā arī Revīzijas komitejas locekļiem Imantam Kārklīnam un Andrim Šmitam. Pavisam liels paldies Dr. Baibai Zariņai un KD Latviešu Mājas valdei par viņu atbalstu un ļoti labo sadarbību.

Ar pateicību,

Valda Bērziņš,
KD Fonda priekšsēde.

Kontrakti kas pārsniedz \$20,000 2018 gadā.
PRISM Partners Inc. \$39,760

Annual Report of the KD Fundraising Committee to the 2019 AGM. Kristus Dārza 2019. gada līdzekļu vākšanas komitejas ziņojums

Kristus Dārza līdzekļu vākšanas komiteja turpina savu mandātu vākt līdzekļus Kristus Dārza vajadzībām.

Fondam ir pagājuši 10 gadi kopš pastāvēšanas. Šinīs 10 gados, Fonds ir saņēmis pāri pa \$2 miljonus ziedojumos. Tādā sakarā, gribējam apskatīt cik pa šiem gadiem Fonds ir spējis palīdzēt KD Mājas uzturēšanā.

Mūsu vākšanas panākumus izsekojam rezultātus kalendāra pamatā (jan.- dec.) :

As a measure of our fundraising success, we track our results on an annual basis:

	2018	2017	2016	2015	2014	2013
Ziedotāju skaits/ Number of Donors	167	203	271	263	292	311
Organizāciju Ziedotāji/ Donating Organizations	12	12	5	-	-	-
Ziedojumi/Donations	\$96,715	\$151,185	\$98,690	\$146,939	\$93,445	\$102,330
Testamenti/Estate	\$359,200	\$80,000	\$ 15,213	\$ 2,098	\$ 33,735	-
Kopskaits/Total	\$455,915	\$231,185	\$113,904	\$149,037	\$127,180	\$102,330

Lai nodrošinātu nepārtrauktus līdzekļus , mēs lūdzam, lai ikviens apsvērtu iespēju atstāt testamenta novēlējumus Kristus Dārza Fondam.

Pateicamies visiem valdes locekļiem, brīvprātīgiem palīgiem un KD administrācijai un darbiniekiem, kas strādā Kristus Dārza labā. Pateicamies latviešu sabiedrībai par finansiālo atbalstu.

Fonda ziedojumu pārskats. Donations made by KDLF over the past 10 years.

Gads/Year	Description	Ziedojumu nodoma	Summa/Amount
2010	Dining Room Chairs	Ēdam istabas krēsli	\$198,225,99
2010	Therapeutic equipment	Terāpijas vajadzībām	\$ 3,000,00
2011	IT Project	Interneta uzbūve	\$23,554.70
2012	Magnetic door locks	Durvju atslēgas	\$31,862,90
2013	Infection Control	Infekcijas apkošanai	\$15,000,00
2014	New Beds	Jaunas gultas	\$73,734.16
2015	Staff salary	Darbinieku alga	\$29,351.08
2016	Slings, ceiling lifts, mattresses	Griestu lifti , jauni matračī	\$74,000,00
2017	Generator and plumbing	Ģenerātors un ūdens rores	\$329,950.00
2018	Call bell system & designated funds	Zvanu systema & nozīmēti zied.	\$104,000,00
Totla/Kopsumma			\$882,678.83

The Fundraising Committee continues its mandate raising funds for the ongoing needs of KD Latvian Home. It has been 10 years since KD Latvian Foundation was established. During this time, the Foundation has received over \$2 million in donations. Consequently, we thought this would be a good time to look back at our financial support of KD.

To ensure the ongoing survival of our Home, we ask that everyone consider leaving a bequest to the Kristus Darzs Latvian Foundation.

We would like to thank our Board members, volunteers, administration and other staff who work tirelessly on behalf of Kristus Darzs and to the Latvian community for its ongoing financial support.

Valda Bērziņš
Chair/Priekšsēde

Kristus Dārzs pateicas 2018. gada labvēliem! Kopā saziēdoti \$455,915

Līdz/To: \$99

Anness, Donna
Gulbis, Lolita
Hancock, Robert & Rita
Jundziš, Juris
Krznarich, Anita
Legzdiņš, Biruta
Leikucis, Valentīne
Lūsis, Māris & Cora
Mezitis, John
Miekalns, Zigrīda
Pavārs, Vineta
Praulīņš, Māra
Slempers, Maruta
Tikiņš, Valdis
Vare, Vija
Zichmanis, Zīle
Zobens, Valda

\$100-\$299

Ābele, Anna
Āminis, Velta
Beks, Elza
Bičevskis, Sky & Rob
Briedis, Valdis
Brokhuzens, Hermanis & Ligita
Dāboliņš, Vilis
Dāvidsons, Gundega
Eislers, Ēriks & Mērija
Eversons, Benita
Ezers, Vilnis & Gita
Golde, Ilze & Pēters
Grasmanis, Ārija
Gregor, Eric
Grimba, Vija
Iņķis, Zelma
Jankovskis, Inese
Jankovskis, Rasma
Jumars, Janina
Kalniņš, Lidija
Kauliņš, Valdis & Silvija
Kraštinš, Arvīds & Rita
Krznarich, Anita
Lyznyk, Roman & Galina
Maciņš, Vita
Niedra, Alberts
Ondrich, Aija
Ozoliņš, Atis
Pakalns, Ruta
Pērkons, Edīte
Pērkons, Rasma
Pone, Aivars & Māra
Pope, Jānis & Inese
Reinsons, Peter & Valentine
Rosetti, Carmela
Roze, Sofija
Rūtītis, Raimonds
Rutulis, Mirdza
Siksna, Alda
Sīlis, Jenny
Šteinmanis, Ligita
Stockwood, Ilze
Suchovs, Rasma

Vīksne, Ive
Viļks, Andrejs & Gundega
Zariņš, Kornēlija
Ziediņš, Inese
Zilāns, Hermīne
Zūlis, Aina

300-\$500

Alksnis, Rolfs
Anness, Brigita
Dāle Maija
Ezergailis, Irēne
Ezers, Guntis & Ināra
Gustavs, Valda
Jindra, Māra
Kalniņš, Ērika
Kinstlers, Gita
Kļaviņš, Nora
Kleperis, Vilis
Kravis, Pauls
Krūmiņš, Dzidra
Kuze, Pēteris
Lorbergs, Modris & Kristīne
Miezis, Skaidrīte
Page, Benita
Pakalns, Aris
Plaudis, Ilze
Pūce, George
Rafailov, Keran
Rams, Gunits & CarolAnne
Selga, Aina
Skujiņš, Biruta
Smits, Andris & Rita Lāma
Strautmanis, Juris
Sūns, Kārlis
Treigūts, Māris & Ērika
Velme-Meyer, Maija
Welsh, Ligita
Zaķis, Auseklis & Suzanna
Hamiltonas Kristus draudze
Otavas Miera draudzes dāmu komiteja
Toronto Katoļu Draudze
Sv. Andreju draudzes dāmu komiteja
Sv. Jāņa draudze Toronto

\$600-\$1,000

Apinītis, Sofija
Bredovskis, Atis & Balva Kūla
Bruniņš, Juris
Gotshalks, Gunnar
Kārklīņš, Imants & Vija
Liepiņš, Guntis & Anita
Paeglis, Arvīds & Rasma
Raps, Astrīda

\$1,500-\$4,999

Anonīmi ziedojumi
Lazda, Linda
Makovskis, Aldis
Sils, Ojārs & Edīte
Vasarājs, Kārlis & Laura
D.V. Kanādā

\$5,000 +

CANLAT Foundation

In Honour of/ Godinot:

Gundega Ābele
Rūsis, Tamāra

Piemīnai/ In Memory of:

Voldemārs Bernhards
Bernkier, Arlene

Mirdza Bērziņš
Tate, Vija

Voldemārs Dambergs
Paeglis, Arvīds & Rasma

Boriss Gļebovs
Gļebovs, Māra

Ilmārs Helguts
Keludjian, Tony

Cecīlija Kārklīņš
Palmer, Lily

Jack Kinstlers
Kinstlers, Linda

Joan Klepaldo
Biderman, Steven & Arlene
Campbell, Judy
Klepaldo, Wayne
Orsini, D.
Skapczyk, Rosemary
Watts, June

Elga Lazda
Fogels, Egīls & Ruta
Schuler, Mudīte
Upeslācis, Sandra & Alberts
Vāgners, Judīte

Arnolds Liepkalns
Bērziņš, Valda & Carlos

Irēne, Logins
Āpše, Rita
Eglīte, Ēriks
Miezis, Skaidrīte

Mirdza Pārups
Bērziņš, Valda & Carlos
Galdiņš-Born, Laura
Jekabson, Eva
Pakalns, Aris
Pakalns, Ruta
Pone, Aivars & Māra
Reinbergs, Anne
Sipoliņš, Ģirts & Silvija

Robert Phillips
Orsini, D.

Vera Ozoliņš
Graham, Joyce

Zina Rolands
Palmer, Lily

Velta Vilsons
Hellings, William & Inga

30 x 30 Atbalstam 30x30 Campaign:

Āminis, Velta
Bērziņš, Edīte
Bērziņš, Valda & Carlos
Brammanis Andris
Bruniņš, Juris
Broks, Anastāsija
CAN LAT Foundation
Eglīte, Ēriks
Etim-Rozario, Ewa
Flaums, Edīte
Golde, Ilze & Pēters
Gregor, Eric
Grigg, Carmen
Harris, Patricia
Ilziņš, Gunārs & Vija
Jindra, Māra
Jaunzems, Elmārs & Herta
Kiršs, Karina
Korp! Aurora
Korp! Imērija
Kravis, Margēris & Melita
Lāma, Rita & Andris Šmits
Mileiko, Ārija
Plaudis, Ilze
Shedden, Sylvia & David
Siliņš, Krišjānis
Šķepasts, Aleksandrs & Astrid
Stikuts, Lauma
Stokes, Rita
Tannis, Natalie
Tate, Vija
Vāgners, Mārtiņš
Zariņš, Pēteris & Baiba

Testamenti Estate Donations:

Mirdza Pētersons testaments
Jānis Rautenbergs testaments
Apolonia Vetere testaments

Pāraves Atbalstam Rebuild Campaign:

Paeglis, Arvīds & Rasma
Vasarājs, Kārlis & Laura

Revīzijas komisijas ziņojums **2019.g. Kristus Dārza delegātu sapulcei**

Atsevišķi, Revīzijas komisijas locekļi aizgājušā gadā piedalījušies visās Kristus Dārza māja, fonda un komitejas sēdēs. Esam tikušies ar zvērināto revidentu, iemītniekiem un viņu ģimenēm. Piedāvājam Delegātu sapulcei savus novērojumus un atziņas:

- a) Kristus Dārzs
- b) Sadarbība starp Kristus Dārza mājas un Kristus Dārza fonda valdēm
- c) Vispārējā valdes darbība.

1. Aprūpes kvalitāte Kristus Dārza iemītniekiem uzturēta augstā līmenī pateicoties Kristus Dārza Direktīsei, Laumai Stikuts un darbinieku gādībai. Neskatoties ka māsu vadība, apkopšana ir pirmklasīga.

2. Pēc mūsu novērojumiem, ēdienu kvalitāte bijusi laba un atbalstoša iemītnieku velmēm. Paldies visiem kas par to rūpējušies.

3. Kristus Dārzs tiek bieži pārbaudīts dažādās ievirzēs. Aizgājušā gadā, iestādes kas atbildīgas par šādu māju drošību atrada maz par ko iebilst. Uzlabojumus atbildīgi darbinieki veica nekavējotī.

4. Attiecības starp valdi un darbinieku vadību ir labas un atklātas. Kristus Dārza direktore piedalās visās valdes un komitejas sēdēs ar savu pienesumu. Valdes locekļi bieži apmeklē Kristus Dārzu ārpus valdes sēdēm.

5. Zvērināto revidentu ziņojumi par Kristus Dārza māja un fonda 2018.g. tika saņemti un iepazīti laicīgi. Tie neuzrāda trūkumus.

6. Abu valžu sēdes notikušas regulāri un norises pierakstītas atbilstoši.

7. Dotajos darbības ietvaros, komitejas darbojušās rosīgi.

8. Ir grūti uzturēt māju un apkārtni budžeta robežās. Priekšroka tiek dota darbiem kas saistas ar iemītnieku drošību un veselību.

9. Līdzekļu vākšana uzrādījusi mazu pieaugumu rezerves kapitālam.

10. Finansiāls nodrošinājums Kristus Dārzam nākotnē joprojām ir debatējams jautājums starp Kristus Dārza māju, fondu un latviešu sabiedrību. Kristus Dārza fonda sanāksmes ar latviešu sabiedrību atklāja interesantus jautājumus sakarā ar Kristus Dārza nākotni. Kristus Dārza mājas un fonda valdes par to ir iesaistījušās stratēģiskās pārrunās.

Uzskatam, ka abas Kristus Dārza valdes savus pienākumus pildījušas veiksmīgi un iesakam teikt Paldies.

Revīzijas komisijas locekļi / Supervisory Committee members:

Inta Purva, Andris Šmits un Imants Kārklīšs

Supervisory Committee's 2019 AGM Report

The Supervisory Committee has attended many meetings of both the Home and the Foundation Boards in the past year; we have met with the Auditor and also with the residents and their families. As a result, we submit our observations to the Annual General Meeting about:

- a) KRISTUS DĀRZS;
- b) the coordination of efforts between the Boards; and
- c) about the general Board activities:

1. The quality of care of the KRISTUS DĀRZS residents is being maintained at high levels thanks to the dedication of the Executive Director Lauma Stikuts and her staff.

2. We have observed that the quality of meals has been maintained at a high standard and that the Board has received a few negative comments about the food, they have been corrected. The Home Board and the management team need to be commended for this.

3. The Home is regularly subject to many regulatory and life safety inspections. In the past year, the authorities having jurisdiction for long-term care, labour and fire safety, among others, have had a few findings against KD operations. Of those findings, the management team has corrected them effectively and in a timely manner.

4. Internal relations between the Home Board and management are active and open. The Executive Director has been in attendance at evening Board and Committee meetings. Many of the Board Members regularly visit KRISTUS DĀRZS outside of Board meeting days.

5. The year-end financial reports and the Audit of 2018 activities for the Home and the Foundation have been completed in a timely manner. The financial transactions of the two organizations appear to have been proper.

6. Meetings of both Boards have been carried out in an efficient manner and resulted in minuted decisions.

7. Committee activity has been continuous throughout the past year.

8. Ongoing upkeep of the building and grounds continues to be a challenge within the available funding framework which is being depleted quickly. The priority for capital work is Resident Health and Safety based repairs and improvements.

9. Fundraising and special events have been successful in the past year and the Foundation reserves are modestly growing.

10. The establishment of a sustainable future for KRISTUS DĀRZS continues to be a critical strategic point for the Home, Foundation and the Latvian-Canadian community. The Foundation's community engagement meetings yielded interesting insights about the future needs and preferences concerning KD. Joint strategic discussions have occurred between the Home and Foundation Boards, as well with community organizations to discuss the future of KRISTUS DĀRZS.

However, it must be said that the Chairs of the Home and of the Foundation and their respective Boards have continued to improve KRISTUS DĀRZS for its residents. The community should thank both Boards of Directors for their commitment and contributions in the past year.

Ziņojums no Kristus Dārza Valdes Attīstības un Nominācijas komitejas

Kristus Dārza valde ir uzticējusi Valdes Attīstības komitejai atbildību piesaistīt kvalificētus cilvēkus un lūgt tiem kandidēt Fonda valdes un revīzijas komitejas amatos.

Šogad mums ir jāievēl divus valdes locekļus uz trīs un divu gadu termiņus. Nominācijas komiteja ierosina sekojošo kandidātu Fonda valdes amatam:

- 1) Janis Korbs - trīs gadu termiņš
- 2) Mike Schuler- divu gadu termiņu

Nominācijas komiteja ierosina sekojošu kandidātu revīzijas komitejas amatam:

1. Imants Karkliņš- trīs gadu termiņš

Klātpievienoti ir kandidātu biografiskie pārskati, kā pieejams.

Baiba Zariņa,
Priekšsēde

Annual report from the KD Board Development and nominations committee

The Kristus Darzs Board has mandated this committee to find and nominate qualified candidates to the Foundation's Board of Directors and the Supervisory Committee.

This year we have two vacancies within the Foundation Board of Directors. Therefore, the committee nominates the following candidates for election to the Foundation Board:

- 1) Janis Korbs-three year term
- 2) Mike Schuler- two year term

The committee nominates the following member for election to the Supervisory committee:

- 1) Imants Karklins- three year term

CV's of the candidates are as enclosed, as available.

Baiba Zariņš
Committee Chair.

Janis Korbs

Janis Korbs started his real estate career in 1979. With his ethnic background he found himself focusing on the Latvian community. Janis' approach is that if it's not good for you then he'll tell you and discourage you from the deal. He does not consider himself a salesperson, but someone that knows the real estate business, looking after people. His level of ethics are partially depicted by his belief that when having a home inspection done you should not interfere with the inspector's process. In fact, he prefers to wait outside while the inspection is being done because it should be a totally uninfluenced, third party assessment. Janis' advice to newbies is not to get caught up in all the modern gadgets, they are only tools and are not what the business is about.

If you are going to saddle yourself up with the costs and time with novel tools just because you're told that's what you need, then you are going to have an expensive downfall. Very simply, real estate is about you and your client, so just do your business and take care of your clients.

Janis was first elected to the Kristus Darzs Latvian Foundation in 2016 and continues to serve in his capacity as a Board of Director member.

Excerpts of bio as accessed from <https://www.homeword.ca/JanisKorbs>

Imants Karklins

Imants Karklins has participated in many facets of the Latvian community. He continues to volunteer in many organizations where he lives and works. Imants has been a tireless volunteer at Kristus Darzs trying to assist the residents and staff where ever he can for many years.

Imants Karklins has been a member of the Kristus Darzs Latvian Home Board for 6 years, 4 of those years as Vice Chair and a member of the Executive Committee. He has recently been a member of the Supervisory Committee for the past 3 years. As a member of the Boards he has participated in many of the sub-committees.

He was employed with the Toronto Police Service as a Police Constable for 28 years. Presently he has been retired since 2010.

MICHAEL L. SCHULER

502-360 Pearl Street
Burlington, ON L7R 1E1
T 416 274 7467
E mschuler@cbsci.ca

PERSONAL

- Married to Mudite (nee Korbs).
- Three children (Jason, Adam & Amanda).
- Nine grandchildren.

WORK EXPERIENCE

2006 – Present Coldwell Banker Commercial Real Estate Inc.

Senior Vice President & Partner

- Co-responsibility for the development and execution of CBC's business plan to achieve growth and client service standards.
- Develop and oversee account management, recruiting, training, marketing and business development processes.
- Initiating relationships with clients and consultants

1998 – 2006 Binswanger Canada – Commercial Real Estate

Senior Vice President & Partner

1987 – 1998 Royal LePage Commercial Inc.

Sales Representative

1977 – 1987 AES Data Inc.

Sales & Marketing Manager – Canada

INTERESTS & ACTIVITIES

- Past fundraising chairman for Canadian Owners and Pilots Association (COPA), for 12 years.
- Active participant in COPA's Young Eagles.
- Initiated COPA's scholarship program.
- Active participant in COPA's Big Brothers/Big Sisters Airlift for over 20 years.
- Flying my airplane.
- Currently building, from scratch, a Falco airplane, expected to fly in 2019.

MEMBERSHIPS

- Society of Industrial & Office REALTORS®
- Canadian Real Estate Association
- Ontario Real Estate Association
- Toronto Real Estate Board
- Oakville & Milton Real Estate Board
- Canadian Owners & Pilots Association
- Aircraft Owners & Pilots Association
- Experimental Aircraft Association